Upper Arlington **Rotary**



ROTARYVIE

CREATE HOPE IN THE WORLD **UPPER ARLINGTON ROTARY CLUB**

District 6690, Columbus Ohio, USA Club 3694, Chartered 1972

CLARENCE MINGO

VP OF ESG AND CORPORATE AFFAIRS - T. MARZETTI COMPANY

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2023-2024

Andy Livingston

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ROTARYVIEW

Jerry Woessner

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ON THE WEB



Brian Bainbridge introduced the speaker, Clarence Mingo.

Clarence is a veteran of the United States Army who served with the coalition forces during the 1991 Persian Gulf War. He attended The Ohio State University where he earned his undergraduate and law degree. He then worked as an attorney in private practice. In 2007, Clarence was appointed as a Commissioner in the Ohio Court of Claims. In 2009, Clarence was appointed as Franklin County Auditor and served two consecutive 4 year terms. In 2011, Governor John Kasich appointed Clarence to serve on Ohio's Lottery Commission After an unsuccessful bid for a third term as Auditor, Clarence was appointed as Vice President of ESG and Corporate Affairs for the T. Marzetti Company. He and his wife Angela married in 1992 and have two daughters, Annalise and Ava Mingo. The family resides in New Albany.

Clarence described his recent travels to various T Marzetti plants around the US, and describe the company as "one of Ohio's best-kept secrets".

Clarence then pivoted to talking about the issues faced by any publicly traded company in 2023, including T. Marzetti, as follows:

Environmental: the challenges include (a) responding to climate change, including tracking and disclosing emissions, (b) water management, especially in company locations that are subject to drought, and (c) waste management practices. Many investors and customers want to know how a company is addressing these challenges.

Societal: employees enter the workplace charged by what they hear from their news sources about national issues. A question is, does their company engage with them on these issues or not? Some companies, including T. Marzetti, have internal "employee resource groups", who support each other and advocate for their groups; ERGs there exist for employees who are women, African Americans, LGBTQ+ and veterans.

Economic: a big challenge is inflation, including (a) in the price of the company's products, and (b) in employee wages, which are driven by the need to attract and retain people. Pay equity is also an issue.

Political: companies are now often need to be cautious about what candidates they support, as consumers can monitor and punish companies for certain political contributions.

Clarence discussed how T Marzetti navigates through such challenges:

In the environmental area, stewardship is key: managing natural and human resources in a healthy manner.

Asking the question, is what we are attempting to do right and true.

Silence is sometimes the best option.

CLICK HERE to view this meeting and all previously recorded Rotary meetings



GREETERS

Brian Close Andy Geistfeld

Sandra Cotter Scott Emch

Steve Frame Jessica Grisez

REGISTRATION DESK

J.D, Dickerson Jim Nicklaus

Dick Stone Janine Hummer

Kevin Brown Brian Hall

CALENDAR

Cornell R. Robertson, P.E., P.S. **Franklin County Engineer**

Tim May – Ohio State Football Update Host: Wayne Harer

August 29- Scioto CC/Zoo Tracy Ensign – Executive Director of After School All Stars

VOLUNTEER OPPORTUNITIES

Submit your volunteer opportunity in the Rotaryview Newsletter.

SOCIAL EVENTS

Please submit your social event reminder to inclusion in the Rotaryview Newsletter.

OUR NEXT MEETING

AUGUST 15TH Scioto Country Club/Zoom



THE MEETING



Andy Livingston opened the meeting, which was held in person at Scioto Country Club and also via Zoom.

Herb Gillen provided the invocation and led the pledge of allegiance.

Andy Geistfeld introduced his guest, incoming Superintendent of UA City Schools, Dr. Bob Hunt.

Susan West of the Dublin AM Club was a visiting Rotarian.

NOTES AND ANNOUNCEMENTS:



Andy Livingston recounted the prior night's meeting of the Community Service Committee. That Committee approved 2 grants, which will be described at a later meeting. Andy noted that there was a robust discussion of all of the funding requests that came before the Committee; not all requests are approved, and there is no rubber-stamping, but rather a good amount of due diligence is done on each request. Andy thanked each Committee member by name for their



Susan West of the Dublin AM Club encouraged attendance at the upcoming Dublin Classic Car Show, on the Sunday of Labor Day weekend.

Herb Gillen thanked those who attended, sponsored and provided volunteer service at the Columbus Air Show in June, and he donated \$1,000 to the UA Rotary Charitable Foundation in appreciation.



Debbie Johnson thanked these members who made gifts at these levels: Dave Dewey for his Paul Harris +8 Fellowship, and Milt Lustnauer and Chip Knoop for their 125 Club standing.



UA Rotary volunteers joined with Tri-Village Rotarians to help support The UA Community Foundation at Sunday's OhioHealth Grandview Yard Half & Quarter Marathon and 5K. Rotarians volunteered at the 5mi water station on Andover Rd.

SORTING OUT WHERE TO CONTRIBUTE

Where do your contributions go? There are three main organizations where we as Upper Arlington Rotarians direct our Rotary giving. Sometimes it can be confusing, so here is something to hopefully help keep things straight.

ORGANIZATION	DONATION DESIGNATIONS	ADDRESS	MEMBER CONTACT	EMAIL
Upper Arlington Rotary Club	Club dues	P.O. Box 12013 Columbus, OH 43212	Peggy Concilla	plc@columbus.rr.com
Upper Arlington Rotary Foundation	Annual \$250 and some other club funding requests	1704 Sundridge Dr. Columbus, OH 43221	Andy Livingston	andy.w.livingston@gmail.com
Rotary International Foundation	\$125 Club, Paul Harris and Polio Plus	244 Daniel Burnham Sq. Columbus, OH 43215	Debbie Johnson	debbiejohnson33@gmail.com